

DEPARTMENT INTERVIEW FOR LAW ENFORCEMENT CANDIDATES

- Please arrive early enough to find parking and report 5-10 minutes before your scheduled time to:

Personnel Building
700 East Temple Street, Room 135
Los Angeles, California 90012

- Please wear business attire or a military uniform. **You must bring your FITNESS LOG** (LAPD candidates only), as it will be considered in your evaluation and a picture I.D. such as a driver's license. **YOU MUST BRING A VALID STATE or FEDERAL ISSUED PHOTO I.D.**
- You may be interviewed by a panel of 3 (Usually 2 sworn supervisors and 1 Interview Specialist representing the City). The interview will be approximately 45 minutes long (please plan to be here a maximum of 1 hour and 15 minutes in case the boards are running late).
- The factors that will be evaluated during the interview are:
 - Personal accomplishments;
 - Job motivation (why you want to be a police officer, how have you prepared, and the knowledge of the duties);
 - Instrumentality (how instrumental and effective you are in making decisions and adapting to change);
 - Continuous learning orientation (how you seek and participate in learning opportunities);
 - Interpersonal skills (how well you relate to others); and
 - Oral communication skills (establishing a rapport, making eye contact, listening to the questions and answering the questions). Please be prepared to provide examples.
- The interview is on a pass/fail basis and you will receive notification of your results by mail in approximately 1-2 weeks. If you fail the interview, you will be issued a Non-Select Letter and you will not move forward in the hiring process. If you would like to return to the process, you can retake the Department Interview **three months** from the date from your last Department Interview. *LAPD, Airport, and Port candidates can attend a new Department Interview Preparation Seminar instead of waiting three months one time only.* LAPD candidates are required to do a mock oral in addition to the Seminar, if you attend the seminar your information will be forwarded to our department by the Recruitment Section of the hiring department, and we will then contact you to schedule a new Department Interview.
- If you want further information to better prepare for your interview, please call **LAPD Recruitment** at **(866) 444-LAPD**. **LAPD Recruitment** also offers a Department Interview Preparation Seminar, every 2nd Thursday of the month from 6:00 pm to 7:30 pm. It is held at the Personnel Department Building, 700 E. Temple Street, Los Angeles, CA 90012. For information about **Airport Police (LAXPD)**, please call **LAPXD Recruitment** at **(424) 646-5575** or e-mail to LAXPDRecruitment@lawa.org. For information about Port Police, please call **Port Recruitment** at **(866) PORT-PD1**.
- ***If you need to cancel/reschedule your Department Interview please do so within 48 hours by logging in to MyPD.***

Name: _____

Appointment Day: _____ Date: _____ Time: _____